**DLD: Board Resolution**

On 10 Mar 2020, Dak Lak Tourist Joint Stock Company announced the Board Resolution follows:

Article 1: Approving the salary to the Executive Board in 2020, specifically, the salary level (equivalent to level 3 of the salary scale system, payroll) of the General Director: VND 26,050,000/ month; Deputy General Director, Chief Accountant: VND 19,600,000/ person/ month

Article 2: Approve of the Management Board additionally implementing measures for prevention and control of Covid-19 disease, human resources, business and financial solutions as discussed, agreed and recorded in the meeting minutes of the Board of Directors

Article 3: The Business has been and will be severely affected in the context of complicated movements of Covid-19 disease; approval of not adjusting the Business Plan 2020, waiting for the end of Covid-19 epidemic. The Board of Directors considers appropriate assignments on the basis of the report of the Executive Board

Article 3: Approval of the Executive Board drafting a document of proposing to the local authority to support the maximum tax exemption and reduction in order to be able to stay in this period and recover after the disease (reducing land rent for 2020 and 2021: delay in paying taxes (if any) and extend the time of social insurance payment for employees until the end of 2020)

Article 4: Approval of the Executive Board formulating 03 business scenarios corresponding to the assumption of the situation of Covid - 19 disease ending by the end of Q.2, Q.3 and Q.4/ 2020; then, giving the solutions to human resources, business and financial solutions suitably; deadline for submission to the Board of Directors: before March 22, 2020

Article 5: The resolution was adopted by the Board of Directors and takes effect from the date of signing. The members of the Board of Directors, the Supervisory Board, the Management Board and the departments will take responsibility for implementing this Resolution